



CANADIAN MATHEMATICAL SOCIETY

CMS DIVERSITY STATEMENT

November, 2018

The Canadian Mathematical Society (CMS) aims to promote and celebrate diversity in the broadest sense. The CMS is committed to supporting a learning community that is welcoming and engaging for persons from a wide range of personal and professional backgrounds.

The CMS is committed to the inclusion of women and other underrepresented groups in all aspects of the Society's activities, and particularly with respect to membership of the Board of Directors, committees and editorial boards. Furthermore, the CMS is committed to encouraging and supporting efforts regarding the hiring, retention and promotion of women and other underrepresented minorities within the broader Canadian mathematical community.

The CMS strongly encourages members of the Canadian mathematical community including CMS members, committee chairs and editors, to recognize and nominate colleagues for prizes for their outstanding work and for contributions to mathematics research, education, and the Canadian mathematics community, regardless of race, gender, ethnicity, religion, age, disability status, sexual orientation or other statuses protected by applicable legislation.

With respect to CMS meetings, every effort must be made to include women and other underrepresented groups in the membership of the Scientific Organizing Committee (SOC), the selection of session organizers, plenary and public lectures, and the invitation of session speakers.